



Fee Rebates and Family Discount Policy Statement

Roselea Football Club (RFC) is a family-oriented sports club. We believe in promoting participation in our game, equal opportunity for all players, development of football and team skills, and above all, enjoyment of the game.

This Policy deals with rebates applicable for Board members, Committee members, Coaches, and Family Discounts.

All rebates for Board, Committee and Coaches shall be considered and approved by the Board – for payment by the end of June (midpoint of the season).

Vouchers or other rebate arrangements for Board, Committee or Coaches outside of this need prior Board approval.

Additional coaching provided by RFC – e.g. Summer programs, Kano or Advance Player Development – are not included for the purposes of Rebates or Family Discount.

Family (for the Family Discount) is made up of parents, caregivers and siblings aged 20 or under at the end of the calendar year of the season.

Coach Rebates

- The Coach of a team, who has no child, or family member in that team is entitled to a rebate of their out of pocket registration fees paid for that season. This is capped at the full fee (non Early Bird) senior registration. For clarity – a person with more than one personal registration – can have numerous registrations as part of the rebate total (e.g. winter football and walking football) – subject to the capped amount in total.
- Where there is a Co – Coach (max of 2), or an Assistant Coach – the above rebate is capped at 50% of their out-of-pocket registration fees paid for that season.
- The Coach of a development squad or development program (which totals at least 10 hours of sessions) is entitled to a rebate of 50% of their out-of-pocket registration fees paid for that season
- For coaching commitments of less than 10 hours, the Board has discretion to amend the 50% rebate, with a pro rata method as a guide.
- a 50% rebate of out of pocket registration costs (capped as per above) is applicable where the Coach has a sibling in the team.

Note

- Coach rebates are to be considered along with any other rebates that the Coach may be entitled to for roles performed at the club e.g. Committee Member or Board Member. The intent is that no Coach, Board Member or Committee Member receives a rebate in total for all roles that exceeds their Family registration fees paid out of pocket for that season. For clarity, out of pocket fees paid is after the use of any Active Kids Vouchers.

Board Members

- Board Members are entitled to a fee rebate capped at one full senior player registration (non Early Bird) , for out-of-pocket registration fees paid.
- Board Member rebates can include fees paid by them, their spouse and their children (regardless of age) - subject to the rebate cap.
- Board Member rebates shall be paid, subject to Board approval, at the midpoint of season (end of June).

Note

- Rebates paid to Board Members need to factor in rebates claimed for coaching, Committee Members – the intent being that total rebates are no more than the out-of-pocket registration fees by the Board Member for them or their family.
- The same principle is applied where 2 people of the same Family are Board Members.
- Board Members joining after the AGM, will have the rebate agreed by the Board – with a pro rata method used as a guide.

General Committee Members (Club Volunteers)

- Rebates shall be paid to General Committee Members up to a maximum 50% of the full rebate . The actual rebate paid to each individual General Committee Member is to be determined by the Board year to year.
 - Committee Member rebates can include fees paid by them, their spouse and their children (regardless of age) - subject to the rebate cap.
- Committee Member rebates shall be paid, subject to Board approval, at the midpoint of season (end of June).

Note

- Rebates paid to Committee Members need to factor in rebates claimed for coaching – the intent being that total rebates are no more than the out-of-pocket registration fees by the Committee Member for them or their family.
- The same principle is applied where 2 people of the same Family are Committee or Board Members.
- Committee Members joining after the AGM, will have the rebate agreed by the Board – with a pro rata method used as a guide.

Family Discount

The aim is to provide a 10% rebate for families with at least 3 registrations.

Family is made up of parents, caregivers and siblings aged 20 or under at the end of the calendar year of the season.

The family discount of 10% applies to the total amount of fees paid to Roselea Football Club (RFC) after the deduction of any other applicable rebates or refunds. The Family Discount will be 10% of that family's out of pocket registration costs to RFC. For clarity, "out of pocket fees paid" is *after* the use of any Active Kids Vouchers.

The Family must apply for this rebate, in the method advised by the Board from time to time, advising all player names to be considered in that Family unit. Such application to be received by 31 Aug for Board review, with payment of the family discount to be made by 30 Sept.

The Board may at its discretion consider applications received after 31 Aug each year.